

AC - 008

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 2005, are as follows: Average increases of 15 cents (1.8 percent) for Level 1 and 20 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	340	8.96	9.64	7.25
CASHIER-CHECKER	502	8.17	9.25	7.00
CUSTOMER SERVICE ASST	23	9.22	9.45	8.88
NF - 2				
STORE DETECTIVE	20	10.33	13.24	9.23
HEAD CUSTOMER SVC ASST	18	11.26	12.30	8.50
PAYROLL CLERK	9	17.78	18.08	17.55
SECRETARY	24	15.48	17.69	12.00
DATA ENTRY SPECIALIST	31	12.52	13.80	9.38
ACCOUNTING TECHNICIAN	22	11.44	14.75	9.32
NF - 3				
DEPARTMENT MANAGER	49	12.15	13.00	11.16
EXECUTIVE SECRETARY	14	14.77	16.50	14.00
BOOKKEEPER	74	15.84	20.23	15.32

WAGE AREA : #008 San Joaquin, California
ORDER DATE : February 4, 2005
SURVEY : #020/004-09