

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 18, 1997, were as follows: Average increases of 16 cents (2.5 percent) for Level 1 and 25 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	237	5.58	8.37	4.75
CASHIER-CHECKER	507	5.80	8.25	4.75
OFFICE CASHIER	24	7.98	10.85	5.15
TELLER	448	7.06	11.53	6.03
DATA ENTRY CLERK	5	8.09	8.39	8.00
ACCOUNTING CLERK	9	7.57	8.15	5.50
DESK CLERK	270	7.06	9.99	5.01
NF - 2				
STORE DETECTIVE	16	7.47	10.63	5.00
PAYROLL CLERK	11	8.92	10.34	7.52
SECRETARY	76	8.98	11.50	7.19
ACCOUNTING TECHNICIAN	78	9.12	12.11	6.82
NF - 3				
EXECUTIVE SECRETARY	97	11.41	16.67	7.69
BOOKKEEPER	10	11.95	13.46	10.50

WAGE AREA : #006 New Orleans, Louisiana

ORDER DATE: February 14, 1997

SURVEY : #012/010-18