

AC - 004

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 18, 2009, were as follows: Average increases of 16 cents (2.0 percent) for Level 1 and 24 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	245	8.42	10.83	6.55
CASHIER-CHECKER	430	7.62	10.00	6.55
CUSTOMER SERVICE ASST	29	7.87	12.44	6.55
TELLER	75	10.06	15.09	7.76
DESK CLERK	29	7.61	9.28	6.55
<b>NF - 2</b>				
SECRETARY	14	13.49	16.25	10.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	75	11.82	17.47	8.15

WAGE AREA : #004 Lowndes, MS  
ORDER DATE: February 9, 2009  
SURVEY : #024/026-47