

AC - 004

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 19, 2008, were as follows: Average increases of 22 cents (2.8 percent) for Level 1 and 25 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	248	7.91	9.33	6.45
CASHIER-CHECKER	190	7.33	8.46	6.23
CUSTOMER SERVICE ASST	27	7.71	8.61	6.15
TELLER	92	9.66	10.44	9.28
DESK CLERK	43	7.10	7.30	6.60
<b>NF - 2</b>				
SECRETARY	9	13.30	14.11	10.00
ACCOUNTING TECHNICIAN	3	11.42	13.00	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	50	11.42	11.56	10.81
EXECUTIVE SECRETARY	6	14.04	15.75	13.31

WAGE AREA : #004 Lowndes, MS  
ORDER DATE: February 11, 2008  
SURVEY : #023/024-45