

AC - 004

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 7, 2007, were as follows: Average increases of 21 cents (2.8 percent) for Level 1 and 33 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	235	7.84	9.80	5.75
CASHIER-CHECKER	181	6.97	9.36	5.15
CUSTOMER SERVICE ASST	30	7.68	9.80	5.90
TELLER	90	9.42	15.74	7.01
DESK CLERK	47	6.74	7.08	5.75
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	19	10.57	12.08	7.50
SECRETARY	10	11.93	15.24	10.00
ACCOUNTING TECHNICIAN	3	11.00	13.00	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	34	10.59	17.47	7.40
EXECUTIVE SECRETARY	8	13.88	15.00	12.82
BOOKKEEPER	3	15.58	16.75	15.00

WAGE AREA : #004 Lowndes, MS  
ORDER DATE: February 1, 2007  
SURVEY : #022/023-42