

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 10, 2004, are as follows: Average increases of 25 cents (3.6 percent) for Level 1 and 29 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	283	7.49	7.93	5.76
CASHIER-CHECKER	119	6.71	8.52	5.88
OFFICE CASHIER	15	8.56	11.19	5.60
DESK CLERK	14	6.84	7.48	6.34
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	13	8.54	10.50	8.02
SECRETARY	10	9.86	11.00	8.82
ACCOUNTING TECHNICIAN	6	11.42	13.46	8.90
<b>NF - 3</b>				
DEPARTMENT MANAGER	21	9.61	10.80	8.36
EXECUTIVE SECRETARY	6	13.82	14.42	12.88

WAGE AREA : #004 Lowndes, MS  
ORDER DATE: February 2, 2004  
SURVEY : #019/020-34