

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 13, 2002, were as follows: Average increases of 18 cents (2.8 percent) for Level 1 and 14 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF – 1				
SALES ASSOCIATE	228	7.34	8.15	5.63
CASHIER-CHECKER	237	5.80	6.22	5.34
OFFICE CASHIER	18	7.56	8.25	6.73
TELLER	20	7.93	8.20	7.69
DESK CLERK	30	6.41	7.29	5.69
NF – 2				
STORE DETECTIVE	5	7.44	8.29	6.88
SECRETARY	5	10.32	11.40	9.21
ACCOUNTING TECHNICIAN	4	9.67	10.55	8.52

WAGE AREA : #004 Lowndes, MS
 ORDER DATE : February 4, 2002
 SURVEY : #017/018-29