

AC - 004

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 17, 1999, are as follows: Average increases of 15 cents (2.5 percent) for Level 1 and 16 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	42	5.76	7.52	5.15
CASHIER-CHECKER	92	5.64	7.33	5.15
CUSTOMER SERVICE ASST	15	7.56	10.00	5.70
OFFICE CASHIER	3	7.33	8.01	6.44
DESK CLERK	14	6.16	7.01	5.51

WAGE AREA : #004 Lowndes, MS
ORDER DATE: February 12, 1999
SURVEY : #014/015-21