

AC - 004

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 19, 1997, were as follows: Average increases of 13 cents (2.3 percent) for Level 1 and 18 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	78	5.62	7.50	4.75
CASHIER-CHECKER	90	5.58	8.01	4.75
CUSTOMER SERVICE ASST	8	5.98	8.00	5.20
OFFICE CASHIER	3	6.34	6.76	6.00
TELLER	34	6.97	8.76	5.85
DESK CLERK	18	6.02	7.14	5.00
NF - 3				
DEPARTMENT MANAGER	56	7.96	9.87	5.55
EXECUTIVE SECRETARY	9	9.86	11.07	9.06

WAGE AREA : #004 Lowndes, MS
ORDER DATE: February 14, 1997
SURVEY : #012/013-17