

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 20, 2009, are as follows: Average increases of 22 cents (2.0 percent) for Level 1 and 33 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	600	10.50	16.00	8.00
CASHIER-CHECKER	311	9.14	13.60	8.00
CUSTOMER SERVICE ASST	28	10.16	12.41	8.10
OFFICE CASHIER	11	11.27	14.23	8.00
RECREATION ATTENDANT	31	11.24	14.25	9.00
DESK CLERK	168	12.70	16.64	8.25
<b>NF - 2</b>				
PAYROLL CLERK	6	17.45	22.11	12.50
SECRETARY	37	16.70	18.80	12.37
ACCOUNTING TECHNICIAN	31	15.25	17.15	12.22
<b>NF - 3</b>				
DEPARTMENT MANAGER	52	14.62	18.70	11.27
EXECUTIVE SECRETARY	13	17.19	18.50	16.35
BOOKKEEPER	6	17.04	19.00	15.60

WAGE AREA : #003 Monterey, California  
ORDER DATE : September 18, 2009  
SURVEY : #924/022-47