

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 10, 2009, are as follows: Average increases of 35 cents (3.3 percent) for Level 1 and 46 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	443	9.75	15.44	8.00
CASHIER-CHECKER	399	9.30	15.00	8.00
CUSTOMER SERVICE ASST	32	10.32	12.09	8.50
OFFICE CASHIER	9	10.87	14.50	8.00
TELLER	87	11.95	15.21	10.50
RECREATION ATTENDANT	36	11.06	13.75	9.00
DESK CLERK	175	12.28	16.64	8.25
<b>NF - 2</b>				
HEAD SALES PERSON	18	11.82	15.76	9.20
SECRETARY	40	16.13	18.21	11.83
ACCOUNTING TECHNICIAN	37	14.88	17.20	12.22
<b>NF - 3</b>				
DEPARTMENT MANAGER	101	14.51	17.00	11.27
EXECUTIVE SECRETARY	23	17.27	18.50	16.35
BOOKKEEPER	8	16.60	17.75	15.28

**WAGE AREA : #003 Monterey, California**  
**ORDER DATE : February 6, 2009**  
**SURVEY : #024/021-46**