

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 11, 2008, are as follows: Average increases of 29 cents (2.8 percent) for Level 1 and 40 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	392	9.68	12.50	8.14
CASHIER-CHECKER	381	8.55	12.52	8.00
CUSTOMER SERVICE ASST	58	8.65	9.70	8.21
OFFICE CASHIER	6	11.67	12.52	8.00
TELLER	70	11.81	12.77	11.40
DESK CLERK	177	11.98	13.20	9.77
NF - 2				
HEAD SALES PERSON	7	12.23	13.04	11.45
SECRETARY	23	15.45	16.20	14.82
ACCOUNTING TECHNICIAN	31	14.65	17.06	13.31
NF - 3				
DEPARTMENT MANAGER	38	14.35	15.63	10.58

WAGE AREA : #003 Monterey, California
ORDER DATE : February 8, 2008
SURVEY : #023/020-44