

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 13, 2007, were as follows: Average increases of 28 cents (2.8 percent) for Level 1 and 30 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	708	9.35	15.00	7.50
CASHIER-CHECKER	603	8.72	13.00	7.50
CUSTOMER SERVICE ASST	55	8.35	12.11	7.50
OFFICE CASHIER	26	9.93	14.42	7.50
TELLER	96	11.79	14.00	9.23
RECREATION ATTENDANT	24	10.14	13.18	8.52
DESK CLERK	215	11.59	15.08	7.51
NF - 2				
HEAD SALES PERSON	10	11.36	13.55	9.66
PAYROLL CLERK	3	16.93	19.01	15.32
SECRETARY	42	14.66	15.75	10.01
ACCOUNTING TECHNICIAN	46	14.42	16.02	12.00
NF - 3				
DEPARTMENT MANAGER	104	14.52	17.06	10.91
EXECUTIVE SECRETARY	4	16.78	17.06	16.04
BOOKKEEPER	7	16.36	18.18	14.92

WAGE AREA : #003 Monterey, California
ORDER DATE : February 9, 2007
SURVEY : #022/019-43