

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 14, 2006, were as follows: Average increases of 27 cents (2.8 percent) for Level 1 and 35 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	342	8.84	11.11	7.44
CASHIER-CHECKER	117	8.83	11.35	7.05
CUSTOMER SERVICE ASST	17	9.99	12.00	8.75
OFFICE CASHIER	10	10.12	12.78	7.75
DESK CLERK	111	11.79	13.07	8.62
HEAD SALES PERSON	59	11.55	14.00	9.50
NF - 2				
STORE DETECTIVE	6	10.62	11.52	9.57
PAYROLL CLERK	6	14.23	15.71	13.30
SECRETARY	21	14.04	15.00	12.81
ACCOUNTING TECHNICIAN	44	12.26	15.00	9.50
NF - 3				
BOOKKEEPER	7	14.65	16.55	14.00

WAGE AREA : #003 Monterey, California
ORDER DATE : February 10, 2006
SURVEY : #021/018-40