

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 16, 2004 are as follows: Average increases of 34 cents (3.8 percent) for Level 1 and 46 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	201	8.56	11.63	7.58
CASHIER-CHECKER	349	7.86	10.41	6.97
OFFICE CASHIER	12	9.20	10.15	8.58
DESK CLERK	91	10.82	11.23	9.39
NF-2				
HEAD SALES PERSON	39	10.47	11.93	8.06
STORE DETECTIVE	22	10.34	13.00	9.65
HEAD CUSTOMER SVC ASST	15	11.11	14.10	10.42
PAYROLL CLERK	5	16.16	20.62	12.00
SECRETARY	23	12.92	14.80	11.97
ACCOUNTING TECHNICIAN	27	13.40	15.00	10.35
NF-3				
EXECUTIVE SECRETARY	4	15.58	16.10	14.22

WAGE AREA : #003 Monterey, California
ORDER DATE : February 9, 2004
SURVEY : #019/016-34