

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 2001, are as follows: Average increases of 24 cents (2.9 percent) for Level 1 and 25 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	226	8.49	12.20	6.75
CASHIER-CHECKER	344	7.10	9.58	6.25
CUSTOMER SERVICE ASST	20	8.24	12.07	6.90
OFFICE CASHIER	13	10.16	11.58	8.75
DESK CLERK	149	9.92	14.01	8.10
<b>NF - 2</b>				
HEAD SALES PERSON	113	9.49	13.53	6.95
STORE DETECTIVE	18	9.54	13.02	7.40
HEAD CUSTOMER SVC ASST	10	10.33	12.80	8.00
PAYROLL CLERK	4	13.25	14.00	12.01
SECRETARY	17	12.05	13.00	10.03
ACCOUNTING TECHNICIAN	66	11.59	16.64	8.20
<b>NF - 3</b>				
EXECUTIVE SECRETARY	51	13.79	19.19	12.00

WAGE AREA : #003 Monterey, California  
ORDER DATE : February 5, 2001  
SURVEY : #016/013-25