

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 12, 1999, were as follows: Average increases of 10 cents (1.3 percent) for Level 1 and 10 cents (1.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	126	7.86	11.00	6.50
CASHIER-CHECKER	319	7.23	9.99	5.75
CUSTOMER SERVICE ASST	9	8.33	10.25	6.50
OFFICE CASHIER	13	9.26	12.55	7.00
DESK CLERK	116	9.49	11.20	8.20
NF - 2				
STORE DETECTIVE	19	9.05	10.05	7.75
PAYROLL CLERK	4	12.29	14.51	10.82
ACCOUNTING TECHNICIAN	24	10.94	12.78	9.00
NF - 3				
EXECUTIVE SECRETARY	13	13.71	14.00	12.29

WAGE AREA : #003 Monterey, California
ORDER DATE : February 11, 1999
SURVEY : #014/011-21