

AC -003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 were adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 14, 1997, were as follows: Average increases of 8 cents (1.0 percent) for Level 1 and 15 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	203	6.99	10.83	5.30
CASHIER-CHECKER	244	6.98	9.00	5.00
OFFICE CASHIER	18	9.88	11.42	6.85
RECREATION ATTENDANT	11	8.79	11.91	8.00
DESK CLERK	105	8.72	11.06	7.06
NF - 2				
HEAD SALES PERSON	14	9.77	10.00	7.80
STORE DETECTIVE	16	8.89	13.55	6.45
HEAD CUSTOMER SVC ASST	7	8.44	11.50	7.40
PAYROLL CLERK	11	9.72	12.01	8.65
SECRETARY	33	10.03	13.72	8.64
DATA ENTRY SPECIALIST	18	9.34	13.72	7.51
ACCOUNTING TECHNICIAN	48	10.74	14.19	8.30
NF - 3				
EXECUTIVE SECRETARY	18	11.53	14.80	10.00
BOOKKEEPER	9	14.20	14.67	14.00

WAGE AREA : #003 Monterey, California
ORDER DATE: February 10, 1997
SURVEY : 012/009-16