

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 17, 2010, are as follows: Average increases of 24 cents (2.5 percent) for Level 1 and 35 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1250	9.56	13.29	8.03
CASHIER-CHECKER	1144	8.87	9.93	8.10
CUSTOMER SVC ASST	183	9.92	11.23	8.65
OFFICE CASHIER	12	13.67	14.74	10.71
TELLER	292	12.62	12.82	11.71
RECREATION ATTENDANT	35	9.34	10.95	8.06
DESK CLERK	180	10.27	11.01	9.76
<b>NF - 2</b>				
HEAD SALES PERSON	12	13.14	13.26	12.13
HEAD CUSTOMER SVC ASST	9	13.81	16.35	12.71
PAYROLL CLERK	6	16.59	19.83	14.33
SECRETARY	22	13.82	16.22	12.51
ACCOUNTING TECHNICIAN	16	18.08	23.10	13.72
<b>NF - 3</b>				
DEPARTMENT MANAGER	144	15.18	16.27	14.18
EXECUTIVE SECRETARY	30	19.80	21.02	17.87
BOOKKEEPER	21	18.09	22.60	15.41

WAGE AREA : #002 Sacramento, California  
ORDER DATE : February 8, 2010  
SURVEY : #025/032-58-B