

AC – 002

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 18, 2009, were as follows: Average increases of 26 cents (2.7 percent) for Level 1 and 35 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1458	9.55	17.02	8.00
CASHIER-CHECKER	1315	8.61	11.07	8.00
CUSTOMER SVC ASST	98	10.14	12.15	8.25
OFFICE CASHIER	19	12.24	16.73	8.50
TELLER	170	11.90	15.15	10.00
RECREATION ATTENDANT	42	8.78	12.02	8.00
DESK CLERK	140	10.63	13.53	9.30
<b>NF - 2</b>				
HEAD SALES PERSON	36	12.81	15.76	9.93
STORE DETECTIVE	34	11.94	17.75	9.00
HEAD CUSTOMER SVC ASST	42	12.88	17.24	9.72
PAYROLL CLERK	9	16.19	19.58	13.91
SECRETARY	75	13.98	15.75	12.01
ACCOUNTING TECHNICIAN	34	14.43	15.93	12.36
<b>NF - 3</b>				
DEPARTMENT MANAGER	221	15.09	18.09	11.57
EXECUTIVE SECRETARY	62	19.12	29.81	16.00
BOOKKEEPER	50	19.70	25.57	15.41

WAGE AREA : #002 Sacramento, California  
ORDER DATE : February 9, 2009  
SURVEY : #024/031-57-A