

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 7, 2007, are as follows: Average increases of 20 cents (2.2 percent) for Level 1 and 22 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2527	9.17	13.35	7.50
CASHIER-CHECKER	1597	8.46	12.00	7.50
CUSTOMER SVC ASST	179	9.25	16.09	7.50
OFFICE CASHIER	67	9.66	12.90	8.50
CLERK TYPIST	13	9.14	10.17	8.44
RECREATION ATTENDANT	38	8.25	10.00	7.50
DESK CLERK	274	9.98	12.51	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	89	13.28	15.76	11.12
STORE DETECTIVE	48	11.84	17.00	9.00
HEAD CUSTOMER SVC ASST	41	13.85	16.00	11.00
SECRETARY	41	14.67	19.51	13.04
ACCOUNTING TECHNICIAN	10	14.89	16.22	13.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	287	14.92	22.00	10.00
BOOKKEEPER	16	16.28	17.30	15.18

WAGE AREA : #002 Sacramento, California

ORDER DATE : February 1, 2007

SURVEY : #022/027-50B