

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 2005, are as follows: Average increases of 24 cents (2.8 percent) for Level 1 and 37 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	799	8.46	16.24	7.00
CASHIER-CHECKER	871	7.96	11.00	7.00
CUSTOMER SERVICE ASST	95	9.19	12.13	7.50
OFFICE CASHIER	62	9.51	11.51	7.55
TELLER	121	10.67	12.28	10.00
DATA ENTRY CLERK	7	9.22	11.15	8.35
RECREATION ATTENDANT	36	8.77	9.50	7.51
DESK CLERK	186	9.27	11.35	7.25
NF - 2				
HEAD SALES PERSON	187	10.35	14.28	9.05
STORE DETECTIVE	80	11.14	16.00	7.80
HEAD CUSTOMER SVC ASST	48	11.68	16.09	9.00
PAYROLL CLERK	9	13.45	16.00	11.00
SECRETARY	60	12.05	16.52	10.00
ACCOUNTING TECHNICIAN	42	12.58	15.53	10.00
NF - 3				
DEPARTMENT MANAGER	131	13.10	16.95	10.75
EXECUTIVE SECRETARY	14	17.69	20.02	14.98
BOOKKEEPER	10	15.36	15.52	14.98

WAGE AREA : #002 Sacramento, California
 ORDER DATE : February 1, 2005
 SURVEY : #020/024-44-A