

AC - 002

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 14, 2001, are as follows: Average increases of 22 cents (2.9 percent) for Level 1 and 29 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	843	7.35	11.60	6.25
CASHIER-CHECKER	287	6.83	8.44	6.25
CUSTOMER SERVICE ASST	128	8.11	11.00	6.55
OFFICE CASHIER	50	8.90	11.50	7.02
RECREATION ATTENDANT	30	7.25	8.25	6.75
DESK CLERK	253	8.11	10.50	6.80
NF - 2				
HEAD SALES PERSON	161	9.95	13.04	6.90
STORE DETECTIVE	63	9.67	12.50	7.75
HEAD CUSTOMER SVC ASST	45	9.64	13.50	7.00
PAYROLL CLERK	10	12.18	16.59	10.00
SECRETARY	61	11.50	18.46	8.32
ACCOUNTING TECHNICIAN	120	11.39	14.42	8.00
NF - 3				
DEPARTMENT MANAGER	202	11.93	15.25	9.00
EXECUTIVE SECRETARY	42	15.48	17.70	11.75
BOOKKEEPER	29	15.78	17.31	14.00

WAGE AREA : #002 Sacramento, California

ORDER DATE : February 9, 2001

SURVEY : #016/017-30B