

AC - 002

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 15, 2000, were as follows: Average increases of 20 cents (2.7 percent) for Level 1 and 20 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	441	7.46	11.00	5.85
CASHIER-CHECKER	391	6.59	8.00	5.75
CUSTOMER SERVICE ASST	43	6.71	9.00	5.80
OFFICE CASHIER	37	8.78	12.35	5.80
DESK CLERK	74	7.86	10.00	7.00
NF - 2				
HEAD SALES PERSON	51	9.13	11.70	7.85
STORE DETECTIVE	48	10.19	12.80	7.75
SECRETARY	109	15.51	17.57	9.47
DATA ENTRY SPECIALIST	7	10.45	12.13	9.13
ACCOUNTING TECHNICIAN	14	10.64	13.00	8.50
NF - 3				
DEPARTMENT MANAGER	60	10.42	12.55	8.25
EXECUTIVE SECRETARY	7	15.00	16.50	14.00
BOOKKEEPER	21	13.44	13.84	12.75

WAGE AREA : #002 Sacramento, California
ORDER DATE : February 11, 2000
SURVEY : #015/016-29