

AC - 002

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 17, 1999, were as follows: Average increases of 12 cents (1.6 percent) for Level 1 and 11 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	812	7.08	12.50	5.75
CASHIER-CHECKER	344	6.62	9.16	5.75
CUSTOMER SERVICE ASST	84	7.12	9.50	5.80
OFFICE CASHIER	44	8.55	9.85	5.98
ACCOUNTING CLERK	9	9.76	11.17	8.17
DESK CLERK	164	7.32	10.00	6.50
NF - 2				
HEAD SALES PERSON	26	8.70	11.70	7.50
STORE DETECTIVE	71	9.75	13.00	6.75
PAYROLL CLERK	7	11.04	12.80	7.00
SECRETARY	164	15.02	15.69	8.65
DATA ENTRY SPECIALIST	6	10.25	11.78	9.13
ACCOUNTING TECHNICIAN	49	10.78	14.09	7.50
NF - 3				
DEPARTMENT MANAGER	164	11.34	14.20	7.45
EXECUTIVE SECRETARY	35	14.63	17.63	11.50
BOOKKEEPER	90	13.12	14.42	10.10

WAGE AREA : #002 Sacramento, California
ORDER DATE : February 12, 1999
SURVEY : #014/015-25