

AC -002

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 18, 1998, were as follows: Average increases of 14 cents (2.0 percent) for Level 1 and 19 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	166	7.62	10.30	5.61
CASHIER-CHECKER	160	5.58	8.85	5.15
CUSTOMER SVC ASST	32	7.58	12.35	5.45
OFFICE CASHIER	30	8.79	11.95	6.10
DESK CLERK	38	6.78	7.81	6.16
NF - 2				
STORE DETECTIVE	39	9.14	11.00	7.90
PAYROLL CLERK	8	10.51	11.95	8.11
SECRETARY	91	12.01	13.96	8.51
DATA ENTRY SPECIALIST	35	11.21	11.90	10.57
ACCOUNTING TECHNICIAN	40	11.04	14.28	8.02
NF - 3				
EXECUTIVE SECRETARY	37	13.14	15.50	11.34

WAGE AREA : #002 Sacramento, California
ORDER DATE: February 13, 1998
SURVEY : #013/014-23