

AC - 002

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 19, 1997, are as follows: Average increases of 12 cents (1.7 percent) for Level 1 and 11 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	469	7.21	10.85	5.20
CASHIER-CHECKER	611	5.64	8.90	4.75
CUSTOMER SERVICE ASST	35	7.80	10.70	5.20
OFFICE CASHIER	81	8.74	13.03	5.25
ACCOUNTING CLERK	21	9.28	11.50	7.00
DESK CLERK	132	6.45	7.25	5.02
NF - 2				
HEAD SALES PERSON	31	8.51	9.90	7.20
STORE DETECTIVE	63	9.18	13.08	7.50
PAYROLL CLERK	10	10.90	12.88	7.75
SECRETARY	121	11.34	13.72	7.50
DATA ENTRY SPECIALIST	47	9.85	11.54	6.48
ACCOUNTING TECHNICIAN	76	10.53	15.84	7.52
NF - 3				
EXECUTIVE SECRETARY	31	12.89	15.70	11.80

WAGE AREA : #002 Sacramento, California
ORDER DATE: February 14, 1997
SURVEY : #012/011-18B

