

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 24, 2009, are as follows: Average increases of 31 cents (3.9 percent) for Level 1 and 37 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	379	9.30	12.14	6.55
CASHIER-CHECKER	449	7.27	9.80	6.55
DESK CLERK	45	8.29	9.86	6.75
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	28	8.94	10.77	6.64
ACCOUNTING TECHNICIAN	14	11.82	13.50	10.00

**WAGE AREA : #001 Lauderdale, MS**  
**ORDER DATE: February 17, 2009**  
**SURVEY : #024/025-46**