

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 27, 2007, were as follows: Average increases of 26 cents (3.5 percent) for Level 1 and 32 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	386	8.89	9.53	6.78
CASHIER-CHECKER	674	7.38	10.83	5.15
CUSTOMER SERVICE ASST	44	8.15	9.87	5.90
TELLER	93	9.65	11.16	7.60
DESK CLERK	26	7.69	9.02	6.50
NF - 2				
ACCOUNTING TECHNICIAN	15	10.98	12.01	9.37
NF - 3				
DEPARTMENT MANAGER	33	11.30	13.24	8.25

WAGE AREA : #001 Lauderdale, MS

ORDER DATE: February 20, 2007

SURVEY : #022/023-42