

AC - 001

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 18, 2003, were as follows: Average increases of 26 cents (3.9 percent) for Level 1 and 31 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	95	8.88	9.00	6.00
CASHIER-CHECKER	210	6.24	9.60	5.15
TELLER	66	8.24	11.73	6.65
DESK CLERK	14	6.04	7.00	5.50
<b>NF - 2</b>				
ACCOUNTING TECHNICIAN	29	8.09	10.48	5.92
<b>NF - 3</b>				
EXECUTIVE SECRETARY	3	9.87	10.00	9.62

WAGE AREA : #001 Lauderdale, MS  
ORDER DATE: February 10, 2003  
SURVEY : #018/019-31