

AC - 001

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 11, 1999, are as follows: Average increases of 17 cents (2.9 percent) for Level 1 and 21 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	13	6.67	8.02	5.27
CASHIER-CHECKER	89	5.64	7.25	5.17
CUSTOMER SERVICE ASST	14	6.51	7.75	6.01
OFFICE CASHIER	3	8.13	9.54	6.50
DESK CLERK	30	6.19	7.10	5.25
NF - 2				
SECRETARY	10	9.54	11.30	6.65
DATA ENTRY SPECIALIST	4	8.73	10.00	6.75
ACCOUNTING TECHNICIAN	23	8.10	10.27	5.80
NF - 3				
DEPARTMENT MANAGER	28	7.57	8.84	6.24
EXECUTIVE SECRETARY	6	9.70	11.05	7.45
BOOKKEEPER	8	9.74	10.90	8.50

WAGE AREA : #001 Lauderdale, MS
ORDER DATE: February 1, 1999
SURVEY : #014/015-21