

AC - 001

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 10, 1997, were as follows: Average increases of 16 cents (2.9 percent) for Level 1 and 18 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	27	5.64	6.70	5.05
CASHIER-CHECKER	137	5.07	7.00	4.75
CUSTOMER SERVICE ASST	18	5.63	6.50	5.01
OFFICE CASHIER	7	6.73	9.00	5.00
TELLER	79	6.22	10.18	4.75
DESK CLERK	15	5.93	7.00	5.01
NF - 2				
SECRETARY	4	7.24	8.65	6.75
DATA ENTRY SPECIALIST	5	8.28	9.05	7.25
ACCOUNTING TECHNICIAN	21	8.06	10.10	5.10
NF - 3				
EXECUTIVE SECRETARY	10	10.03	13.60	7.25
BOOKKEEPER	3	10.33	12.75	8.74

WAGE AREA : #001 Lauderdale, MS

ORDER DATE: February 3, 1997

SURVEY : #012/013-18