

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1026	9.70	13.96	7.67
CASHIER-CHECKER	900	9.09	10.58	7.81
CUSTOMER SERVICE ASST	158	9.87	11.26	8.26
OFFICE CASHIER	26	11.29	12.61	8.50
TELLER	344	11.52	13.15	10.65
RECREATION ATTENDANT	18	8.22	9.50	7.84
DESK CLERK	113	9.29	11.92	9.01
<b>NF - 2</b>				
HEAD SALES PERSON	571	12.56	15.31	9.64
HEAD CUSTOMER SVC ASST	112	11.74	13.73	10.68
SECRETARY	28	14.99	18.83	11.50
ACCOUNTING TECHNICIAN	23	14.09	16.00	12.81
<b>NF - 3</b>				
DEPARTMENT MANAGER	329	14.62	17.20	9.38
EXECUTIVE SECRETARY	38	20.07	23.09	13.25

WAGE AREA : #159 Duval, Florida  
ORDER DATE : January 9, 2012  
SURVEY : #027/029-57