

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1012	9.72	14.76	7.25
CASHIER-CHECKER	1016	8.92	11.78	7.25
CUSTOMER SERVICE ASST	149	9.69	12.07	7.25
OFFICE CASHIER	28	11.31	13.48	8.50
TELLER	341	11.82	23.80	10.62
RECREATION ATTENDANT	18	8.17	9.50	7.50
DESK CLERK	27	10.28	12.00	9.51
NF - 2				
HEAD SALES PERSON	396	11.91	15.87	9.05
HEAD CUSTOMER SVC ASST	114	11.98	13.73	11.34
SECRETARY	36	15.28	23.15	11.50
ACCOUNTING TECHNICIAN	19	13.98	16.00	12.50
NF - 3				
DEPARTMENT MANAGER	295	14.25	20.57	11.41
EXECUTIVE SECRETARY	95	18.26	27.00	13.15

WAGE AREA : #159 Duval, Florida
ORDER DATE : January 10, 2011
SURVEY : #026/028-56