

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	2987	10.11	13.17	7.80
CASHIER-CHECKER	2095	9.03	11.48	7.67
CUSTOMER SERVICE ASST	290	9.81	12.05	7.84
OFFICE CASHIER	42	12.08	13.61	11.24
TELLER	55	13.34	13.80	12.23
ACCOUNTING CLERK	42	15.17	17.00	14.88
DESK CLERK	558	10.47	12.97	7.67
NF - 2				
HEAD SALES PERSON	223	11.46	14.32	10.49
HEAD CUSTOMER SVC ASST	194	11.87	14.61	8.50
PAYROLL CLERK	7	16.08	19.22	14.42
SECRETARY	117	16.40	23.09	10.15
ACCOUNTING TECHNICIAN	148	16.55	21.48	13.05
NF - 3				
DEPARTMENT MANAGER	345	14.54	16.13	11.64
EXECUTIVE SECRETARY	37	18.62	24.00	16.35

WAGE AREA : #158 Miami-Dade, FL
 ORDER DATE : January 9, 2012
 SURVEY : #027/025-55