

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	622	9.87	16.13	8.25
CASHIER-CHECKER	728	9.60	14.08	8.25
CUSTOMER SERVICE ASST	122	9.60	12.96	8.25
OFFICE CASHIER	20	11.39	15.74	9.10
TELLER	115	11.50	16.36	8.39
RECREATION ATTENDANT	44	8.83	12.50	8.25
DESK CLERK	27	10.72	14.00	9.25
NF - 2				
HEAD SALES PERSON	148	12.09	19.08	9.25
STORE DETECTIVE	11	11.63	17.92	8.25
HEAD CUSTOMER SVC ASST	67	11.87	14.39	8.25
SECRETARY	6	12.37	14.21	10.50
ACCOUNTING TECHNICIAN	13	14.43	18.60	12.92
NF - 3				
DEPARTMENT MANAGER	180	13.93	21.24	10.00

WAGE AREA : #157 St. Clair, IL
ORDER DATE : April 2, 2012
SURVEY : #027/031-42-B