

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	324	8.15	13.39	7.54
CASHIER-CHECKER	420	7.64	7.83	7.54
CUSTOMER SERVICE ASST	127	8.03	9.13	7.54
OFFICE CASHIER	36	9.11	10.69	8.71
TELLER	274	8.23	9.30	7.57
ACCOUNTING CLERK	38	11.31	11.57	8.29
DESK CLERK	38	8.85	9.29	8.22
<b>NF - 2</b>				
STORE DETECTIVE	17	8.26	8.91	8.11
HEAD CUSTOMER SVC ASST	37	8.87	11.35	8.46
PAYROLL CLERK	24	12.22	21.84	8.40
SECRETARY	267	13.26	22.93	7.95
DATA ENTRY SPECIALIST	23	9.75	11.27	8.29
ACCOUNTING TECHNICIAN	258	11.92	24.93	7.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	45	10.63	11.72	8.54
EXECUTIVE SECRETARY	165	17.22	24.18	8.29
BOOKKEEPER	86	15.62	26.78	12.97

WAGE AREA : #155 San Juan/Guaynabo, Puerto Rico  
ORDER DATE : February 7, 2011  
SURVEY : #026/029-52