

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1939	10.16	12.36	7.75
CASHIER-CHECKER	3172	8.99	12.36	7.27
CUSTOMER SERVICE ASST	405	9.86	11.55	7.79
OFFICE CASHIER	72	12.18	14.25	11.22
TELLER	454	12.09	14.54	10.52
DESK CLERK	573	10.76	13.29	9.26
NF - 2				
HEAD SALES PERSON	253	10.92	11.79	10.61
STORE DETECTIVE	14	10.56	11.76	7.80
HEAD CUSTOMER SVC ASST	321	12.18	14.16	11.14
PAYROLL CLERK	9	16.60	18.52	15.97
SECRETARY	186	14.70	23.95	10.00
ACCOUNTING TECHNICIAN	164	15.61	21.52	12.00
NF - 3				
DEPARTMENT MANAGER	813	15.45	16.59	12.80
EXECUTIVE SECRETARY	45	19.71	24.77	14.00

WAGE AREA : #152 Dallas, TX
ORDER DATE : June 13, 2011
SURVEY : #026/026-37