

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u> <u>LOW</u>	
<b>NF - 1</b>				
SALES ASSOCIATE	1161	9.08	17.44	7.25
CASHIER-CHECKER	800	9.00	13.98	7.25
CUSTOMER SERVICE ASST	106	10.83	15.62	7.25
OFFICE CASHIER	9	11.96	13.96	10.30
TELLER	271	10.76	14.56	8.50
RECREATION ATTENDANT	58	8.92	15.00	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	59	11.86	16.31	9.09
STORE DETECTIVE	15	10.45	13.25	8.80
HEAD CUSTOMER SVC ASST	46	12.54	15.00	10.68
SECRETARY	17	14.73	20.90	9.50
ACCOUNTING TECHNICIAN	26	15.91	19.58	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	100	14.02	18.50	9.70
EXECUTIVE SECRETARY	15	18.86	20.90	15.45

**WAGE AREA : #151 Leavenworth, KS/Jackson-Johnson, MO**  
**ORDER DATE : April 2, 2012**  
**SURVEY : #027/028-40**