

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 2010, are as follows: Average increases of 15 cents (1.8 percent) for Level 1 and 18 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	389	8.75	16.82	7.25
CASHIER-CHECKER	293	7.88	13.00	7.25
OFFICE CASHIER	19	8.54	13.71	7.25
TELLER	86	10.29	15.07	8.10
ACCOUNTING CLERK	11	9.08	11.75	7.90
RECREATION ATTENDANT	10	8.03	9.50	7.25
DESK CLERK	103	7.61	12.00	7.25
NF - 2				
STORE DETECTIVE	17	9.40	13.60	7.25
PAYROLL CLERK	9	10.71	14.75	8.50
SECRETARY	38	9.74	14.25	7.25
ACCOUNTING TECHNICIAN	76	10.82	18.00	7.52
NF - 3				
EXECUTIVE SECRETARY	14	15.41	22.62	9.87
BOOKKEEPER	8	12.94	16.44	10.00

WAGE AREA: #150 Guam
ORDER DATE: September 7, 2010
SURVEY : #025/027-51