

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	521	9.59	13.50	7.93
CASHIER-CHECKER	579	9.13	11.00	7.25
CUSTOMER SERVICE ASST	162	9.53	12.59	8.93
OFFICE CASHIER	22	12.95	13.99	12.29
TELLER	230	12.86	13.78	11.40
RECREATION ATTENDANT	29	8.55	9.75	7.85
NF - 2				
HEAD SALES PERSON	113	12.29	17.39	9.77
STORE DETECTIVE	14	12.30	15.34	9.65
HEAD CUSTOMER SVC ASST	20	12.91	17.71	11.57
PAYROLL CLERK	7	16.86	21.50	16.00
SECRETARY	11	12.74	17.49	11.00
ACCOUNTING TECHNICIAN	11	13.08	16.65	11.00
NF - 3				
DEPARTMENT MANAGER	140	15.18	17.49	12.39
EXECUTIVE SECRETARY	7	18.25	18.91	16.68

WAGE AREA : #147 Anne Arundel, Maryland
ORDER DATE : August 15, 2011
SURVEY : #026/027-51