

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1122	9.56	11.78	8.30
CASHIER-CHECKER	829	9.28	12.32	8.25
CUSTOMER SERVICE ASST	133	9.75	12.32	8.60
TELLER	426	12.77	13.74	11.78
NF - 2				
HEAD SALES PERSON	172	11.39	12.83	9.15
STORE DETECTIVE	20	9.48	10.27	8.63
HEAD CUSTOMER SVC ASST	69	12.99	13.49	11.58
SECRETARY	9	17.95	18.85	16.23
ACCOUNTING TECHNICIAN	95	16.54	24.87	13.00
NF - 3				
DEPARTMENT MANAGER	79	14.76	14.88	13.77
EXECUTIVE SECRETARY	11	18.91	20.67	16.90
BOOKKEEPER	28	20.04	21.00	16.25

WAGE AREA : #145 Lake, IL
ORDER DATE : April 4, 2011
SURVEY : #026/031-56-A