

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	158	11.07	12.76	9.43
CASHIER-CHECKER	259	10.19	12.08	8.67
CUSTOMER SERVICE ASST	34	11.48	12.49	10.17
TELLER	84	10.84	10.93	10.63
DESK CLERK	15	9.50	9.77	8.67
<b>NF - 2</b>				
HEAD SALES PERSON	15	14.18	15.40	13.95
HEAD CUSTOMER SVC ASST	16	14.08	14.30	13.98
<b>NF - 3</b>				
DEPARTMENT MANAGER	79	15.32	17.75	13.22

WAGE AREA : #142 Kitsap, Washington  
 ORDER DATE : June 20, 2011  
 SURVEY : #026/031-57