

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	2502	11.08	18.08	8.25
CASHIER-CHECKER	2116	10.02	16.81	8.25
CUSTOMER SERVICE ASST	304	10.14	12.79	8.77
OFFICE CASHIER	62	11.77	14.07	10.05
ACCOUNTING CLERK	41	11.24	13.78	8.66
RECREATION ATTENDANT	204	10.69	13.19	9.07
NF - 2				
HEAD SALES PERSON	471	14.08	17.30	10.92
STORE DETECTIVE	96	11.67	14.47	8.25
HEAD CUSTOMER SVC ASST	239	12.32	17.16	8.94
PAYROLL CLERK	43	15.78	21.00	11.25
SECRETARY	71	14.24	16.93	12.04
DATA ENTRY SPECIALIST	103	17.95	18.34	11.73
ACCOUNTING TECHNICIAN	236	14.37	16.72	11.22
NF - 3				
DEPARTMENT MANAGER	557	14.62	17.25	10.75
EXECUTIVE SECRETARY	98	18.51	25.00	17.00
BOOKKEEPER	42	16.30	18.33	15.86

WAGE AREA : #140 Clark, Nevada
ORDER DATE : January 3, 2011
SURVEY : #026/025-52