

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 19, 2010, are as follows: Average increases of 29 cents (2.9 percent) for Level 1 and 32 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	275	9.47	15.65	8.00
CASHIER-CHECKER	281	9.04	13.50	7.79
CUSTOMER SERVICE ASST	42	10.20	12.29	8.00
TELLER	78	11.87	14.70	10.20
RECREATION ATTENDANT	28	10.69	15.00	8.00
DESK CLERK	64	11.46	14.25	9.52
NF - 2				
HEAD SALES PERSON	34	12.87	14.87	11.91
HEAD CUSTOMER SVC ASST	12	11.58	14.73	10.78
SECRETARY	6	13.70	15.97	12.00
NF - 3				
DEPARTMENT MANAGER	20	14.17	18.93	12.33

WAGE AREA : #139 York, Maine
ORDER DATE: September 13, 2010
SURVEY : #025/018-51A