

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 19, 2010, are as follows: Average increases of 17 cents (1.7 percent) for Level 1 and 18 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	3053	9.80	18.25	8.00
CASHIER-CHECKER	3845	9.51	14.56	8.00
CUSTOMER SERVICE ASST	390	9.77	14.07	8.00
OFFICE CASHIER	20	11.79	13.53	9.15
TELLER	355	11.41	17.60	10.00
RECREATION ATTENDANT	95	9.36	13.00	8.00
DESK CLERK	196	8.96	9.75	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	179	11.16	16.31	9.70
STORE DETECTIVE	53	11.88	15.76	9.00
HEAD CUSTOMER SVC ASST	170	12.71	19.30	10.28
PAYROLL CLERK	21	17.41	21.63	14.58
SECRETARY	13	13.02	16.38	12.01
<b>NF - 3</b>				
DEPARTMENT MANAGER	543	14.73	21.59	11.00

WAGE AREA : #134 San Bernardino, CA  
ORDER DATE: October 15, 2010  
SURVEY : #026/028-50