

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 2010, are as follows: Average increases of 21 cents (2.1 percent) for Level 1 and 28 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2429	10.06	19.00	8.00
CASHIER-CHECKER	3766	8.89	17.69	8.00
CUSTOMER SERVICE ASST	386	9.99	15.24	8.00
OFFICE CASHIER	67	11.43	15.43	8.00
TELLER	250	12.01	15.06	10.50
RECREATION ATTENDANT	34	9.80	11.50	8.24
DESK CLERK	397	10.37	12.00	9.10
NF - 2				
HEAD SALES PERSON	183	10.93	13.79	9.26
STORE DETECTIVE	54	11.04	20.61	9.00
HEAD CUSTOMER SVC ASST	195	12.41	16.77	10.20
SECRETARY	12	14.17	14.55	13.03
ACCOUNTING TECHNICIAN	41	15.51	16.50	14.10
NF - 3				
DEPARTMENT MANAGER	328	15.66	23.42	11.00
EXECUTIVE SECRETARY	37	16.74	20.00	15.00
BOOKKEEPER	11	16.92	17.58	15.01

WAGE AREA : #133 Riverside, California
 ORDER DATE : October 4, 2010
 SURVEY : #026/027-51