

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 5, 2010, are as follows: Average increases of 23 cents (2.3 percent) for Level 1 and 33 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	927	10.68	17.50	8.00
CASHIER-CHECKER	734	9.58	11.86	8.00
CUSTOMER SERVICE ASST	67	9.97	13.20	8.00
TELLER	97	12.61	18.36	10.50
RECREATION ATTENDANT	31	9.90	13.50	9.00
DESK CLERK	170	10.47	13.50	8.55
NF - 2				
STORE DETECTIVE	24	10.67	15.40	8.60
HEAD CUSTOMER SVC ASST	40	11.09	12.32	9.54
SECRETARY	27	15.35	16.80	12.77
ACCOUNTING TECHNICIAN	63	15.47	17.50	11.03
NF - 3				
DEPARTMENT MANAGER	60	15.68	17.38	10.70
EXECUTIVE SECRETARY	40	15.75	17.79	13.00

WAGE AREA : #132 Ventura, CA
ORDER DATE: September 3, 2010
SURVEY : #025/026-52