

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	4013	10.22	12.05	8.30
CASHIER-CHECKER	2624	9.46	19.86	8.00
CUSTOMER SERVICE ASST	247	10.46	11.53	8.00
OFFICE CASHIER	13	13.93	15.57	11.20
TELLER	396	12.27	14.06	11.95
RECREATION ATTENDANT	194	9.76	13.14	8.17
DESK CLERK	445	11.55	14.75	9.48
NF - 2				
HEAD SALES PERSON	158	13.52	14.70	12.14
STORE DETECTIVE	21	12.47	12.73	11.50
HEAD CUSTOMER SVC ASST	123	13.59	20.85	12.35
PAYROLL CLERK	10	23.19	24.50	18.42
SECRETARY	143	21.52	23.47	12.14
NF - 3				
DEPARTMENT MANAGER	70	15.87	18.20	14.98
EXECUTIVE SECRETARY	147	22.58	28.25	17.01
BOOKKEEPER	42	21.50	25.00	16.51

WAGE AREA : #131 Orange, California
ORDER DATE : September 1, 2011
SURVEY : #026/026-53