

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 2010, are as follows: Average increases of 11 cents (1.0 percent) for Level 1 and 14 cents (1.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	13358	10.10	20.20	8.00
CASHIER-CHECKER	5264	9.91	15.00	8.00
CUSTOMER SERVICE ASST	1402	9.50	13.80	8.00
OFFICE CASHIER	104	13.80	19.50	8.00
TELLER	1461	12.02	13.85	8.72
RECREATION ATTENDANT	42	10.28	14.00	8.16
DESK CLERK	771	10.28	16.04	8.00
NF - 2				
HEAD SALES PERSON	656	14.40	15.94	10.00
STORE DETECTIVE	202	12.75	17.00	9.00
HEAD CUSTOMER SVC ASST	632	12.42	21.06	8.35
PAYROLL CLERK	46	13.68	27.98	11.50
SECRETARY	567	15.46	23.14	10.15
ACCOUNTING TECHNICIAN	906	16.08	23.15	10.38
NF - 3				
DEPARTMENT MANAGER	2132	14.25	22.84	11.00
EXECUTIVE SECRETARY	270	22.19	32.49	12.00

WAGE AREA : #130 Los Angeles, CA
ORDER DATE: September 7, 2010
SURVEY : #025/025-52